Vision and Mission Statements

Our Vision

Our aspirational vision is for funders, civic/corporate leaders and the broad community to recognize the Urban League of Greater Cleveland as the preeminent empowerment organization in Greater Cleveland for African Americans and other Minorities. This will be evidenced by providing services to an increasing number of individuals annually, increased funding levels, board representation, increased staffing capacity and the organization’s ability to serve as thought leader, convener, facilitator and advocate on major issues facing constituents.

Our Mission

The Urban League of Greater Cleveland is a community based organization whose mission is to enable African Americans and other Minorities to develop and realize their potential through education, research, advocacy and provision of services. The Urban League’s work is focused in the following areas: Economic Empowerment, Education & Youth, Workforce Development, and is undergirded by Civil Rights & Racial Justice.

Message from the Board Chairman and CEO

Dear Friends,

Two words in our theme this year call for attention: Future Growth.

Over the last 100 years, the Urban League has established itself as a trusted institution in the Cleveland community. But, “established institutions” are often ones that are set in their ways. They do not grow or change to meet new demands. We must take a different direction. We must do a different road.

It is our responsibility to grow to meet the needs of our community, not just for today, but for the future. How are we going to do that?

2018 was a year of planning and preparation for the future. It began with the creation of a Strategic Plan to cover the next two years. Yes, that’s a short time-horizon, but it’s a start. We now have a direction and a focus, thanks to the individuals who participated in this process, and a path to follow for the next two years. We are focused on aligning our organization with that Plan, always using Civil Rights and Racial Justice as our foundation.

Already, there are signs of change and renewed energy.

Traditionally we have been Cleveland focused. We recognize that the entire Cuyahoga County is our catchment area, and we are expanding more services into Cuyahoga County.

We started talking in 2018 about the interconnectedness of Education and Workforce Development. We believe that these two focus areas must have permeable boundaries, allowing programs and services in one area to inform and support the other. Career Pathways is the banner for programs that align Workforce with Education. The pathways currently being created are in the areas of Construction, Information Technology, Healthcare and Financial Services. The first of these—Construction—was set in motion in 2018 through Project Ready at Ginn Academy. The other Career Pathways are, themselves, “under construction” and will be fully operational in 2019.

Part of our Mission Statement is that “we empower communities and change lives.” As we work within our strategic alignment of services, we are seeing how they can be interconnected, to better help families. If we have a child who comes to us for education and youth development, often that child’s parent needs a job or wants to start a business. Our strategic alignment of programs and services works well to serve the entire family.

As you will read in our Strategic Plan, we recognize that we require growth in staff capacity and financial resources. We are committed to finding ways that enable us to increase in size and strength, with a goal of an increase of 30% in both funding and programming, so we can increase our capacity. One way to do that will be by working with other organizations that are synergistic with us, to help us to create more outcomes in the community. Not any single organization can do everything well.

The future is fast upon us, and we must be ready for it with solid strategies and a focused plan. Because, “hope is not a strategy.” We have our work cut out for us.

Therefore, we are Strategically Aligned for Future Growth.

Yours in Service,

James R. Myers
Chairman, Board of Trustees

Marsha A. Mockabee
President and CEO
Creating the Urban League of Greater Cleveland
Two Year Strategic Plan

Envisioning our Path to the Future.
In the fall of 2017, the Urban League initiated a strategic planning process, underwritten by a grant from the Cleveland Foundation. Over the next several months, a work plan is in development to focus on five areas of operation: Governance, Financial Support and Sustainability, Public Awareness, Partnerships and Alliances, and Programming. The comments, concerns and insights of stakeholders were gathered by on-line surveys and one-on-one interviews.

The resulting data from this input was then categorized in a S.W.O.T. matrix, for Strengths, Weaknesses, Opportunities and Threats or Challenges.

Some of the Urban League’s Strengths included programming, leadership and positive impact on the community.

Weaknesses were perceived to include financial resources, collaborations, staff capacity, general awareness of our Mission and connections with younger and more diverse stakeholders.

The Urban League has many Opportunities before it. These include more collaborations, minority economic development, workforce development and a more active advocacy role in civil rights and racial justice.

That said, we also face many Challenges, such as financial sustainability, lack of collaboration, staff capacity, and a general lack of Mission communication with stakeholders and the general public.

Strategic Alignment.
We are systems driven, community responsive and collaboratively positioned.
Strategically Aligned for Future Growth in Workforce Development

The Urban League works to raise employment and income levels by assisting individuals to access the skills, knowledge, support and networks they need to enter the workforce and advance in their careers. For example, the Solid Opportunities for Advancement and Retention program (SOAR) is the gateway to everything contained in our Workforce Development suite of services. The SOAR curriculum of “soft skills” is designed for all people who come to the League and want to work. Our Work NOW program offers a more direct path for adults to move from training directly into work in the construction industries, after they’ve finished the SOAR curriculum. As a result, we saw an increase in placement of adults in 2018.

In addition, we strategically partner with the Construction Employers Association (CEA) on programs that open opportunities for minority youth in the construction industry. Working with CEA, the League was able to take our successful Project Ready program and add ACE, a mentorship component. ACE mentorship gives students experience and exposure to job opportunities in construction, to help them create their own pathway to a career in that industry.

We provide job seekers with employment referrals and placement services, career exposure, career advancement seminars, coaching and long-term retention strategies.

Additionally our activities in Workforce Development include:

- Aligning with workforce partners to develop customized training and development programs.
- Convening and facilitating stronger connections between demand industries and K-12 education.
- Developing apprenticeships and paid internship opportunities for high school students.
- Using SOAR soft-skill training to identify areas of strength and those needing improvement for potential job seekers.

Building a Foundation for a Career at Ginn Academy.

Ask any professional and you’ll hear that more training happens on the job than in the classroom. Fundamental skills and concepts make up essential classroom learning, but the best way to really understand those concepts and put the skills to use is by getting out and doing it.

Ginn Academy’s program—in collaboration with Project Ready, funded by United Way, and the ACE Mentoring Program, supported by the Construction Employer’s Association—is designed to create career pathways into construction for high school students.

Working with CEA, the concept is to expose students to all areas of the construction industry, including plumbing, drywall, carpentry, heavy equipment operation and electrical, to see what they are drawn to and create the desire for further education and training in that area.

While the idea is that seniors can go right into a construction job after graduation, that doesn’t rule out college as a career path. One of our Project Ready students, who had stated he didn’t have an urge to go to college, participated in an HBCU tour. As a result of his exposure to hearing the language of electrical and mechanical engineering on the jobsite, he decided to attend Southern University to study engineering. His exposure through Project Ready created a desire in him to change his focus and go on to study in a specific area.

On the Job Experience—Anthony Settles

“I started at Ginn Academy my freshman year,” says Anthony Settles (hand raised in photo below), now a senior at Ginn Academy. “I really didn’t know anything about construction or care about it, because my first thought was that construction is hard labor and didn’t pay a lot. Through a program called “Workers Get Fit” I learned that I like to use my hands. So, in 12th grade I entered the Project Ready program and was assigned to Ozanne Construction.

“The more I attended the program the more interested I became. Now I’m in an internship and I know what I want to do. I want to do hardwood framing carpentry—that’s basically framing the outside part of a structure before they put up the drywall.

“Before I started the internship, I didn’t know what I wanted to do. I started by helping my supervisor identify leaks on the 2nd and 3rd floor windows and noting it on the blueprints. Then I shadowed different carpenters and helped them on the jobsite.

“I’m always learning. I’ve been watching how it’s done the entire time and figuring it out.”
Strategically Aligned for Future Growth in Economic Empowerment

It is no secret that large employers in manufacturing and other sectors, that used to employ black families, have virtually vanished in Cleveland. Entrepreneurship creates an avenue for African Americans and other Minorities to build new wealth on a foundation of their own creation. The Urban League is a vehicle to help nurture and guide entrepreneurship along a proven pathway. Since 2004, we have consistently helped create and grow thousands of businesses in Cleveland through technical business advisory services, contracting opportunities, strategic planning and access to capital, with the help of programs like Becoming Bankable.

Resources for Entrepreneurship and Business Development.

Part of the League’s Business Development Strategy is the Entrepreneurship Center (EC): a resource to help start, sustain and grow small businesses in Greater Cleveland.

Principal programs of EC include:

The Small Business Development Center (SBDC) provides business counseling and assistance to individuals who are either starting or growing their business.

Minority Business Assistance Centers (MBACs) provide MBE and EDGE entrepreneurs with management, technical, financial and contract procurement assistance in addition to loan and bond packaging services. The services are available to businesses located throughout Ohio.

UBIZ Connect is a revenue and jobs accelerator funded by a generous grant from Chase that provides small businesses room to grow and technical assistance to speed their development.

Capital Access Fund (CAF) is an $8 million initiative that seeks to provide African American and other minority business owners in Greater Cleveland with access to capital and pre-and post-loan counseling to ensure the success of those borrowers.

UBIZ Accelerator (UBIZ) is a revenue and jobs accelerator funded by a generous grant from Chase that provides small businesses room to grow and technical assistance to speed their development.

The League programs support and enable people to create jobs for themselves, and, hopefully, grow their businesses to create employment for others.

Overall Economic Impact of the Entrepreneurship Center’s Activities in 2018

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<th>Description</th>
<th>Value</th>
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<tr>
<td>New Businesses Created</td>
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<tr>
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<td>47</td>
</tr>
<tr>
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<tr>
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<tr>
<td>Contracts Received (number)</td>
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</tr>
</tbody>
</table>

The League programs support and enable people to create jobs for themselves, and, hopefully, grow their businesses to create employment for others.

Driven to Success–Foundation Transportation.

It’s kind of unusual for someone to come to the Urban League for a loan on a new BMW. But that’s what Karl E. Singleton, Jr. (pictured left) needed to expand his growing luxury transportation business. His high-end corporate clients expected that kind of car to pick them up at the airport, take them to meetings around town, and bring them back to their private jet for the evening flight home.

In 2015, Karl and Yalonda Renee Singleton started Foundation Transportation in their home in Tremont, and still operate from their house to keep overhead expenses down. "When we first started, we didn’t obtain any loans or capital from anyone," says Karl. "We financed everything on our own and took a leap of faith. It took some sacrifices on our part and we ended up creating a lot of debt for ourselves."

The business was successful and growing, but Karl and Yalonda knew they needed to add to their stable of vehicles. At the Urban League, they found out that they qualified for a Capital Access Fund loan. They also worked with the Entrepreneurship Center to finish their business plan, and have continued to take advantage of the Urban League’s business programs.

"We are now Minority Business Enterprise (MBE) certified, and I want to go on to get our national MBE certification," says Karl. "The Urban League has seminars and courses pretty much every week about sales, marketing, and how to obtain government contracts. I don’t know where I would go to find this information if the Urban League wasn’t there."

Foundation Transportation also provides transportation for weddings and proms, and simple airport shuttles, but a lot of their business is still for high-profile celebrity and corporate clients. Karl estimates they’ve driven for 100,000 clients in the last five years. "We’ve driven for Magic Johnson three or four times, and he only wants an Escalade," says Karl. "Most of the time clients have a set itinerary that we know about. But those can change at the last minute. We have to be flexible. The last time I picked up Magic Johnson I ended up staying with him for 12 hours."
Strategically Aligned for Future Growth in Education and Youth

Responding to a National Imperative.
The Every Student Succeeds Act (ESSA) called out the need for equity, a civil rights imperative, to be pursued by the nation, by each state, and by each local school district. To that end, the Wallace Foundation developed a project through which state teams were formed.

The Urban League has worked as a key team member in developing the State of Ohio ESSA Plan, providing input and equity focus. Participating in this statewide initiative has allowed the League to emerge as a thought leader in Education Reform, Policy and Advocacy.

Ohio’s ESSA Plan was recognized as one of the Overall Excellent Plans. This positive outcome was the result of the amount of input given by our State Team and the trust from the Ohio Department of Education (ODE) to listen and adapt. ODE also put together an outstanding Strategic Plan for guiding the state’s priorities for education, with equity baked in.

Now that all state plans have been submitted, each school district must create its own implementation plan. The Urban League is currently working to assist school districts in creating their own implementation plans.

No Ceilings on Success.
No Ceilings on Success (NCOS) is the National Urban League’s campaign to hold states accountable for achieving educational equity under the Every Student Succeeds Act. NCOS builds on the work of the League’s Excellence and Equity Project by equipping parents, teachers, students and communities with the knowledge to remove the barriers that prevent every student from achieving academic excellence.

The goal is simple, succinct, compelling: By 2025, every American child is ready for college, work and life.

Popular Education Programs.
Project Ready is a set of evidence-based standards plus practical tools designed to help youth prepare for college, work and life. It helps students in grades 9-12 make academic progress, benefit from cultural enrichment opportunities and develop important skills, attitudes and aptitudes in order to develop “readiness:” having the information and perspective necessary for success. In 2018, a CEA-sponsored mentorship program for the Construction industry was linked to Project Ready as the first of the League’s Career Pathways initiatives.

HBCU Tours is a dynamic program that gives students the opportunity to visit historically black colleges and universities across the nation. Every year students have the opportunity to visit college campuses, experience their rich culture and heritage, talk to current students and present themselves to Admissions personnel. We have a strong track record of senior students being accepted on the tour.

Kids College continued to provide an academic in-school enrichment program for third grade students at Marion-Sterling school, with a focus on reading skills. If a child cannot read at grade level by the end of third grade, he/she will not promote to the fourth grade.

MyCom Out of School Time programs are critically needed in our communities to give kids safe places to go, after school or during summer, where they can get help with homework, explore the arts or play sports. The Urban League has become a strong Technical Assistance Provider to Out of School Time organizations. Our support of MyCom provides workshops to help organizations develop the same kind of best practices we use in our youth development work. The program is funded by the Cuyahoga County Family and Children First Council, and managed by Starting Point. Each year we train over 200 participants in 18 different workshops.
2018 Highlights

2018 was a big year with big ideas and big accomplishments.

What do you do after an exhilarating year of celebrating our centennial? You work even harder to bring more services to more people. So, that’s what we did.

Taking a Leadership Role in Equity and Excellence in Education.

In October, Marsha Mockabee and Frank Whitfield, CEO of Lorain County Urban League, spoke at a leadership luncheon on Urban Education at the City Club of Cleveland.

In their presentation, they laid out an inventory of challenges facing urban youth in getting the education they need to succeed in college, work and life. For far too long this has been an issue that has been given to the schools to fix. Marsha and Frank issued a call to action for civic and industry leaders to get on board to make equity a top priority.

The state of urban education, particularly in Northeast Ohio, is at a very serious juncture. If children were dying from a disease at the level that children are dying educationally, every component of this country would come to a screeching halt to find a solution. The Urban League, as a leader, is beginning to help convene the community to action on this critical need. The goal is to create a big tent for all comers and equity ambassadors to help in this movement.

At this meeting, Marsha announced the soft launch of “No Ceilings on Success.” In leading this program in Northeast Ohio, the Urban League has begun working with school districts, state board of education and other government, private sector and community leaders to start talking about how we create equity in the implementation of the ESSA, through thought leadership, engagement, advocacy and communication.

Facilitating a Massive “Get Out the Vote” Effort.

The Urban League of Greater Cleveland worked with the National Urban League and many other civil rights organizations to get out the vote in the 2018 mid-term elections. Activities included registering and educating voters, holding a Meet the Candidate program at Mt. Gillion Church, and working with Boyd Funeral Home and Insta-Ride to provide transportation to polling locations. We got young people involved with our Bringing the Youth to the Booth program. The result was a record turnout of voters in Cuyahoga County. Our Guild made a significant contribution to the increased voter turnout under the leadership of Guild President, Billy L. Sharp (center).

Supporting Growing Businesses to Make an Impact.

The Entrepreneurship Center at the ULGC hosted our 4th Annual Growth Plan Pitch Competition October 3, 2018 at Karamu House. Beginning with over 75 candidates, the field was narrowed down to three finalists in the Early Stage Business category, and three finalists in the Existing Business category. The purpose of the Pitch is to provide seed money and mentoring to businesses with growth potential that could have a positive impact on the Greater Cleveland community. Prize winners receive a cash injection ranging from $1,000 to $3,000, intensive coaching, and a one-year free membership to the UBIZ (Business Accelerator) program.

The Annual Growth Plan Pitch program is successful because of the generous sponsorship and support of AT&T, Chase and KeyBank. Other partners include City of Cleveland Economic Development, Cleveland Minority Business Assistance Centers, Cuyahoga Small Business Development Centers, National Urban League, NDC, Urban Empowerment Fund and U.S. Small Business Administration.

2018 EARLY STAGE BUSINESS WINNERS
1st—Micah Specialty Foods
2nd—Park Play Party
3rd—Getting Our Babies to College 101

2018 EXISTING STAGE BUSINESS WINNERS
1st—Glass Day Care
2nd—Bloom & Clover
3rd—Spa Lavender

2018 Annual Benefit Concert and Fundraising.

Our wildly successful Benefit Concert with Presenting Sponsors, Hard Rock Rocksino Northfield Park and KeyBank, was held November 15th at the Hard Rock Rocksino, featuring multi-Grammy award winners The Spinners, performing to a sold-out house. Onstage the group performed many of their greatest hits, including “I’ll Be Around,” “Could It Be I’m Falling in Love,” and “Rubberband Man,” while off stage they provided a “meet and greet” opportunity for our VIP ticket holders.

“I cannot put a price on the mentorship and access to other successful business owners I’ve received through UBIZ Connect. I’m able to think big and act bigger, because I have a team behind me.”

– Lakesha Bussey, Owner, Park Play Party
Notable Collaborations & Partnerships

The Power of Collaboration.

“Strategic Alignment,” by definition, requires two or more elements working together. It’s also called “Collaboration.” In 2018, the League expanded our network of committed partnerships, to better leverage our impact on our communities. We are more efficient, effective and achieve greater results working together than any one organization could achieve on its own.

We’re in harmony with the African Proverb:

“If you want to go fast, go alone; but if you want to go far, go together.”

We began the process of extensive collaboration with the Urban Action Collaborative, to provide activities, panel discussions and a local response to the National Urban League’s State of Black America report, scheduled for our May 2019 Annual Meeting. Urban Action Collaborative is a collective effort of CSU’s Maxine Goodman Levin College of Urban Affairs, Policy Bridge and the Urban League of Greater Cleveland to strengthen the connection between research and advocacy to inform decisions around targeted and effective service delivery.

Our ongoing collaboration with Starting Point, now seven years old, has helped us evolve to become a strong technical assistance provider for MyChild Out of School Time organizations, to teach them about the best practices in Youth Development.

Our partnership with the Construction Employers Association (CEA) greatly expanded in 2018. They continued to be instrumental in helping us to offer adult classes as part of the Work NOW initiative. Then, in late 2018, CEA approached us with a proposal to partner with us on a Career Pathways program in Construction for high school students, providing funding for student stipends, helping pay for our trainers and providing in-kind support. CEA is a true equity partner in our workforce development efforts.

Notable Collaborations & Partnerships

### 2018 Funding Partners (Programs & General)

- Burton D. Morgan Foundation
- CHASE
- City of Cleveland
- Cleveland Citywide Development Corporation
- Cleveland Foundation
- Construction Employers Association
- Cuyahoga Community College
- Cuyahoga County Family & Children First Council
- Dollar Bank
- Dominion East Ohio
- Eaton Corp
- Fifth Third Bank
- FirstEnergy Corp
- Forest City Enterprises
- Gap Communications
- Hard Rock Rocksino Northfield Park
- KeyBank Foundation
- JumpStart
- MetroHealth Systems
- National Urban League
- Nordson Corporation Foundation
- Ohio Development Services Agencies
- PNC
- Rockwell Automation
- Small Business Association (SBA)
- Starting Point
- Third Federal Bank
- The Good Community Foundation
- United Way of Greater Cleveland
- University Hospitals
- US Bank
- Wallace Foundation

### 2018 Community Partners

- Asia Inc.
- Black Women’s Roundtable
- Black Professionals Charitable Association
- Boyle Funeral Home
- Buckeye Health Plan
- CAAD
- Call & Post
- Central Cadillac
- Chilcote Law Firm LLP
- City of Cleveland/Cuyahoga County Workforce Development Board
- Cleveland Browns
- Cleveland Metropolitan School District
- Cleveland State University
- Cuyahoga County Board of Elections
- Delta Sigma Theta, Inc.
- DLM2930 Prospect
- Greater Cleveland Partnership
- HDLA Ohio
- Insta-Ride
- Jewish federation of Cleveland
- Lorain County Urban League
- Mt. Gillion Baptist Church
- NAACP–Cleveland Branch
- National Action Network–Cleveland
- Chapter
- National Development Council
- NewsChannel 5
- Northeast Ohio Regional Sewer District
- Ohio Department of Education
- OpenED
- OPTIMA Lender Services
- Platinum Transportation CLE, LLC
- Starting Point
- United Parcel Service
- United Pastors in Mission
- Walmart

### Capital Access Fund of Greater Cleveland

**Founding Partners**

- Cuyahoga County
- Morgan Stanley
- National Development Council
- National Urban League’s Urban Empowerment Fund (NUL-UEF)
- Urban League of Greater Cleveland

**Local Partners**

- Burton D. Morgan Foundation
- City of Cleveland
- Cuyahoga Foundation
- Fifth Third Bank
- KeyBank Foundation
- PNC

**Guild Members**

- Billy L. Sharp, President
- Corlisa Hardman, Vice President
- Delta C. Wilson, Recording Secretary
- Gabrielle Kelly, Treasurer
- Felicia Townsend, Guild Liaison
- Zenobein Adams
- Kelly Alexander
- Stella Antwine
- Juanita Casteel
- Toni Goodman
- Monica Hannah-Brown
- Adrian Hardin
- Deborah Haynes-Hatcher
- Michael Hollins
- Gabrielle Jackson
- Charlene Jathoo
- Gloria Johnson
- Riki Johnson
- Carmen Jones
- Lorna Leary
- Tanice Lee
- Cathy Lewis-Wright
- Terry Martin
- Yvette Mitchell
- Frieda Mosby
- Beverly Riley-Tatum
- W. Mona’ Scott
- Darlene Smith
- Kim Snyder
- Patricia Jiggis
- Meredith Turner
- Monique Winston

**Young Professionals**

- Dawn Davis, PhD, PHR, RCC President
- Daryl Whitely, Vice President
- Jennifer Howard, Secretary
- Brittany Lovett, Treasurer
- Rahim Bast
- Iesha Catledge-Hicks
- Ryan Ellis
- Donte Gibbs
- Keniece Gray
- SteAira Hatchett
- Quisha Marbury
- Meaux Consulting Group
- Alynda Mutna
- HerBrina Shepherd
- Brian Webster
Raising Public Awareness

The beginning of the Urban League’s “new look” and “sound” going into its second century began to take shape, with the goal to “clarify the mission and activities of the Urban League of Greater Cleveland for the benefit of the widest possible audience.” A powerful radio campaign was developed and launched to help fill the seats for The Spinners at the Hard Rock Rocksino. In addition to a new brochure, the website has been totally re-designed. The League is making extensive use of Facebook, Twitter and other social media platforms to reach a younger demographic.

In the News...on the Air...Everywhere!

Marsha Mockabee and other members of the League staff spent a lot of time in 2018 presenting the ULGC story through traditional and online news sources including the Cleveland Plain Dealer, Ideastream/NPR, Kaleidoscope on WEWS-TV, and a host of social media outlets.

Speaking and Public Appearance Highlights:
- Participant at “Truth Crushed to Solidarity Day,” at CSU Black Studies Program
- Moderator for Women of Color event, “Racial, Social and Educational Justice in America”
- Presenter at the Consortium of African American Organizations’ 2018 Special Legacy Roundtable
- Recipient of the National Council of Negro Women–Community Service Award
- Panelist for “Role of the Board” Training, sponsored by Business Volunteers Unlimited and the Urban Action Collaborative
- Panelist for “Voter Education/Voter Registration,” held at CSU
- Kaleidoscope on WEWS-TV
- Live on Lakeside on WKYC-TV
- We the People on WKYC-TV
- 107.3 The Wave Radio Station

Strategically Aligned for the Future.

There are big things on our horizon. We are busy working on projects and programs that will help bring about the revitalization of our inner-city neighborhoods, such as Central, Fairfax and Glenville. We must also be concerned about our inner ring suburbs like East Cleveland, Warrensville and Maple Heights.

Additionally, the Urban League is at the leadership level of everything that has to do with economic development in Greater Cleveland. Some of the exciting opportunities for Cleveland include blockchain technology, with its need for training and employment. While still in the early stages of adoption, the technology is the basis of an effort called “Blockland” by Bernie Moreno Enterprises, to make Cleveland a blockchain technology hub. The League is involved in these preliminary discussions, to make sure there are opportunities for members of the African American and Minority communities.

Financials

### ULGC Revenue Sources 2018

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### ULGC Usage 2018

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<tr>
<td>Adult Workforce</td>
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<td><strong>TOTAL:</strong></td>
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Save the Date

National Urban League Conference
Indianapolis, IN
July 24 – 27, 2019

League & Guild Community Brunch
Join us for a new tradition-blending our historic Equal Opportunity Day Luncheon and the Guild’s Spring in Bloom Luncheon.
Executive Caterers at Landerhaven
August 10, 2019  10:00 a.m. - 12:30 p.m.
Please contact us for ticket, vendor and sponsorship opportunities.

Community Fair and School Supply Giveaway
Urban League of Greater Cleveland
August 16, 2019

5th Annual Growth Plan Pitch Competition
October 2, 2019

Guild Candidates Forum Breakfast
Meet the candidates and discuss the issues.
October 5, 2019

Plans for a fabulous 3rd Annual Benefit Concert are in the works!
We had such a great response to last year’s concert by The Spinners, we had to figure out a way to top that! Details for our 3rd Annual Benefit Concert will be revealed soon! We can’t tell you performance details yet, but we promise it will be the “can’t miss” event of the year!

Continue to visit www.ulcleveland.org for all event updates.
Agency Partners

National Urban League

United Way


2930 PROSPECT AVENUE, CLEVELAND, OH 44115
216.622.0999 PHONE | 216.622.0997 FAX
WWW.ULCLEVELAND.ORG

#ULCLE100